



Schedule of Hourly Billing Rates

City of Lincoln

MASTER FEE SCHEDULE

Schedule of Hourly Billing Rates

#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
1	Admin	Office Assistant I	\$56	\$69
2	Admin	Office Assistant II	\$62	\$76
3	Admin	Senior Office Assistant	\$68	\$84
4	Admin	Senior Office Assistant (GFE)	\$72	\$89
5	Admin	Office Supervisor	\$74	\$92
6	Admin	Confidential Secretary	\$75	\$93
7	Admin	Confidential Secretary	\$75	\$92
8	Admin	Executive Asst	\$92	\$114
9	Admin	Records Coordinator	\$75	\$92
10	Airport	Airport Maintenance Worker I	\$73	\$88
11	Airport	Airport Maintenance Worker II	\$80	\$97
12	Airport	Senior Airport Maintenance Worker	\$102	\$124
13	Airport	Airport Manager	\$162	\$201
14	City Manager	Assistant City Manager	\$203	n/a
15	City Manager	City Manager	\$256	n/a
16	City Attorney	City Attorney	\$258	n/a
17	Clerk	Deputy City Clerk	\$95	n/a
18	Clerk	City Clerk	\$128	n/a
19	Economic Dev	Economic Development Specialist	\$128	\$158
20	Economic Dev	Economic Development Manager	\$145	\$180
21	Finance / Admin	Account Clerk I	\$62	\$76
22	Finance / Admin	Account Clerk I (GFE)	\$65	\$80
23	Finance / Admin	Account Clerk II	\$68	\$84
24	Finance / Admin	Account Clerk II (GFE)	\$72	\$89
25	Finance / Admin	Accounts Payable Specialist	\$75	\$93
26	Finance / Admin	Senior Account Clerk	\$75	\$93
27	Finance / Admin	Senior Account Clerk (GFE)	\$79	\$98
28	Finance / Admin	Accountant I	\$87	\$108
29	Finance / Admin	Accountant II	\$96	\$119
30	Finance / Admin	Senior Accountant	\$106	\$131
31	Finance / Admin	Payroll Tech	\$97	\$120
32	Finance / Admin	Grant Coordinator	\$95	\$118
33	Finance / Admin	Administrative Analyst I	\$94	\$116
34	Finance / Admin	Administrative Analyst II	\$104	\$128
35	Finance / Admin	Administrative Analyst I/PIO	\$94	\$117
36	Finance / Admin	Administrative Analyst II/PIO	\$105	\$130
37	Finance / Admin	Senior Administrative Analyst (GFE)	\$132	\$163
38	Finance / Admin	Senior Administrative Analyst (Confidential)	\$133	\$165
39	Finance / Admin	Principal Accountant	\$150	\$186
40	Finance / Admin	Accounting Manager	\$150	\$186

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41	Finance / Admin	Budget Manager	\$150	\$186
42	Finance / Admin	Financial Analyst	\$172	\$213
43	Housing / Special Projects	Housing & Spcl Projects Coord.	\$79	\$98
44	Human Resources	Human Resources Tech I	\$71	\$88
45	Human Resources	Human Resources Tech II	\$78	\$97
46	Human Resources	Senior Human Resources Tech	\$86	\$107
47	Human Resources	Human Resources Analyst I	\$96	\$119
48	Human Resources	Human Resources Analyst II	\$106	\$131
49	Human Resources	Human Resources Manager	\$139	n/a
50	IT / GIS	Information Systems Tech I	\$79	\$98
51	IT / GIS	Information Systems Tech II	\$87	\$107
52	IT / GIS	Senior Information Systems Tech	\$96	\$118
53	IT / GIS	GIS Analyst I	\$107	\$132
54	IT / GIS	GIS Analyst II	\$130	\$161
55	IT / GIS	Information Systems Manager	\$155	\$192
56	Library	Librarian I	\$79	\$98
57	Library	Librarian II	\$87	\$108
58	Library	Library Assistant	\$66	\$82
59	Library	Library Clerk	\$56	\$69
60	Library	Library Coordinator	\$81	\$101
61	Library	Library Manager	\$100	n/a
62	Library	Library Media Teacher	\$141	\$174
63	Library	Director of Library Services	\$148	n/a
64	Maintenance	Mechanic Helper	\$68	\$82
65	Maintenance	Equipment Mechanic I	\$92	\$112
66	Maintenance	Equipment Mechanic II	\$102	\$123
67	Maintenance	Senior Equipment Mechanic	\$112	\$136
68	Maintenance	Senior Equipment Mechanic (GFE)	\$130	\$157
69	Maintenance	Maintenance Worker I	\$73	\$88
70	Maintenance	Maintenance Worker II	\$80	\$97
71	Maintenance	Senior Maintenance Worker	\$92	\$112
72	Maintenance	Maintenance Svcs Manager	\$162	\$201
73	Purchasing	Purchasing Clerk I	\$63	\$77
74	Purchasing	Purchasing Clerk II	\$69	\$85
75	Purchasing	Purchasing Officer I	\$80	\$98
76	Purchasing	Purchasing Officer II	\$88	\$109
77	Purchasing	Purchasing Manager	\$116	\$143
78	Recreation	Recreation Coordinator	\$67	\$83
79	Recreation	Recreation Supervisor	\$81	\$100
80	Recreation	Recreation Program Manager	\$110	\$135

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
81	Recreation	Asst Dir of Recreation	\$155	\$192
82	Support Svcs Director	Asst Dir of Support Svcs	\$172	\$213
83	Support Svcs Director	Director of Support Services	\$164	n/a
84	Transit	Senior Transit Driver	\$80	\$97
85	Transit	Transit Operator	\$76	\$92
86	Transit	Transit Supervisor	\$75	\$93
87	Utilities	Meter Reader	\$73	\$88
88	Utilities	Customer Service Representative	\$72	\$89
89	Utilities	Customer Service Supervisor	\$106	\$131
90	Utilities	Senior Water Technician	\$107	\$129
91	Utilities	Wastewater Mechanical Maintenance Tech I	\$88	\$107
92	Utilities	Wastewater Mechanical Maintenance Tech II	\$97	\$117
93	Utilities	Wastewater Plant Operator I	\$84	\$101
94	Utilities	Wastewater Plant Operator II	\$92	\$112
95	Utilities	Wastewater System Technician I	\$88	\$107
96	Utilities	Wastewater System Technician II	\$97	\$117
97	Utilities	Wastewater Treatment Plant Lab Analyst	\$102	\$123
98	Utilities	Water Technician I	\$88	\$107
99	Utilities	Water Technician II	\$97	\$117
100	Utilities	Public Services Supervisor	\$106	\$131
101	Utilities	Supervising Water Facilities Oper	\$119	\$147
102	Utilities	Utilities Maintenance Supervisor	\$126	\$155
103	Utilities	Environmental Svcs Manager	\$162	\$201
104	Building	Building Inspector I	\$109	\$125
105	Building	Building Inspector II	\$120	\$138
106	Building	Building Inspector III	\$126	\$144
107	Building	Supervising Building Inspector	\$139	\$159
108	Building	Building Official	\$205	\$235
109	Planning	Planning Tech	\$112	\$125
110	Planning	Assistant Planner	\$143	\$160
111	Planning	Associate Planner	\$174	\$194
112	Planning	Senior Planner	\$192	\$214
113	Planning	Planning Manager	\$259	\$290
114	Encroach / LD - PC / Ins	Engineer Tech I	\$110	\$125
115	Encroach / LD - PC / Ins	Engineer Tech II	\$123	\$139
116	Encroach / LD - PC / Ins	Engineer Tech III	\$135	\$153
117	Encroach / LD - PC / Ins	Construction Inspector I	\$123	\$139
118	Encroach / LD - PC / Ins	Construction Inspector II	\$135	\$153
119	Encroach / LD - PC / Ins	Assistant Engineer	\$135	\$153
120	Encroach / LD - PC / Ins	Associate Civil Engineer	\$173	\$195

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#	Functional Assignment	Job Title	Hourly Billing Rate - Regular Hours	Hourly Billing Rate - OT Hours (If Applicable)
121	Encroach / LD - PC / Ins	Senior Civil Engineer	\$202	\$229
122	Encroach / LD - PC / Ins	Construction Manager	\$210	\$237
123	Encroach / LD - PC / Ins	Engineering Manager	\$234	\$264
124	Encroach / LD - PC / Ins	City Engineer	\$245	\$277
125	Community Development Admin	Permit Tech I	\$101	\$114
126	Community Development Admin	Permit Tech II	\$107	\$121
127	Community Development Admin	Div Mgr (PW or Community Development)	\$246	\$277
128	Community Development Admin	Asst Dir of Community Development	\$246	n/a
129	Community Development Admin	Director of Community Development	\$273	n/a
130	Community Development Admin	Director of Public Svcs	\$287	n/a
131	Code Enforcement	Code Enforcement Officer I	\$96	\$110
132	Code Enforcement	Code Enforcement Officer II	\$106	\$122
133	Fire	Firefighter	\$118	\$137
134	Fire	Fire Engineer	\$124	\$143
135	Fire	Fire Captain	\$137	\$160
136	Fire	Fire Batallion Chief	\$147	\$182
137	Fire	Fire Batallion Chief (GFE)	\$147	\$182
138	Fire	Fire Division Chief	\$147	n/a
139	Fire	Fire Chief	\$218	n/a
140	Police	Police Officer	\$137	\$161
141	Police	Police Sergeant	\$174	\$204
142	Police	Police Lieutenant	\$179	\$209
143	Police	Police Chief	\$219	n/a
144	Police	Confidential Secretary	\$85	\$98
145	Police	Admin. Analyst I / PIO	\$107	\$124
146	Police	Admin. Analyst II / PIO	\$119	\$138
147	Police	Community Service Officer	\$85	\$98
148	Police	PD Dispatcher I	\$95	\$110
149	Police	PD Dispatcher II	\$105	\$121
150	Police	PD Sr. Dispatcher	\$125	\$145
151	Seasonal - Hourly	Assistant Pool Manager	\$29	\$37
152	Seasonal - Hourly	College Intern	\$25	\$32
153	Seasonal - Hourly	Lifeguard	\$25	\$32
154	Seasonal - Hourly	Pool Manager	\$31	\$40
155	Seasonal - Hourly	Recreation Aide I	\$25	\$32
156	Seasonal - Hourly	Recreation Aide II	\$27	\$35
157	Seasonal - Hourly	Senior Recreation Aide	\$29	\$37
158	Seasonal - Hourly	Water Safety Instructor	\$27	\$35

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Administrative Charge Applicable to T&M Invoices Received from Professional Services Support

Description	Proposed Total
Administrative Rate Applied to Contract Svc T&M Billing	40%

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Schedule of Factors for Calculating Hourly Billing Rates by Position and Salary Step

#	Functional Assignment	Job Title / Bargaining Unit	Multiply Base Hourly Salary For Employee Applicable Step by the Following Factor	Multiply OT Hourly Salary (Regular 1.5) For Employee Applicable Step by the Following Factor
1	Building	All	3.39	2.59
2	Planning	All	4.25	3.17
3	Encroach / Land Dev - PC / Ins	All	3.83	2.89
4	Community Development Admin	Permit Tech I	3.82	2.88
5	Community Development Admin	Permit Tech II	3.82	2.88
6	Community Development Admin	Div Mgr (PW or Community Development)	4.04	3.03
7	Community Development Admin	Asst Dir of Community Development	4.04	n/a
8	Community Development Admin	Director of Community Development	4.04	n/a
9	Community Development Admin	Director of Public Svcs	4.04	n/a
10	Code Enforcement	All	3.30	2.53
11	Fire	Firefighter	4.55	3.53
12	Fire	Fire Engineer	4.01	3.09
13	Fire	Fire Captain	3.73	2.91
14	Fire	Fire Batallion Chief	3.37	2.78
15	Fire	Fire Batallion Chief (GFE)	2.64	2.18
16	Fire	Fire Division Chief	1.88	n/a
17	Fire	Fire Chief	3.24	n/a
18	Police	Sworn	2.93	2.29
19	Police	Non-Sworn & CSO	3.21	2.48
20	Police	Dispatch	3.11	2.41
21	Seasonal / Hourly	All	1.75	1.50
22	All Others	CLAS	3.20	2.58
23	All Others	LPFA	See Above	See Above
24	All Others	LPOA	See Above	See Above
25	All Others	MMCF	2.83	2.33
26	All Others	PFMM	See Above	See Above
27	All Others	PROF	2.85	2.35
28	All Others	Unrepresented	2.52	n/a

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Composite Hourly Billing Rates for Fixed Fee Services

Functional Unit	Total
Planning	\$198
Fire Prevention	\$190
Encroachments / Engineering / Land Dev - PC, Inspections	\$179
Building	\$178